



ORGANIZATION PROFILE



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ABOUT US

Africa Development Initiative (ADI) is a National Non Governmental / Profit Organization registered with relief and rehabilitation Commission (RCC) in the Republic of South Sudan, it was founded by concern African citizens from both Uganda and South Sudan as a clarion call for providing humanitarian- based services through community empowering, sustainable life changing skills to marginalized group of people and families (of the underprivileged and disadvantaged community women, older person, children and youth), translated in our strategic approaches and thematic with defined objective adapted in social-economic programs and to promote peace-building and effective governance, while integrating our values of respect, impartiality, quality, accountability, advocacy and innovation in all our work.

We have adapted to a service approach that is leading ADI to become the largest national humanitarian and development organization in South Sudan and Africa too, based on professionalism and experience providing relief and socio - economic support services to the needy communities.

Africa Development Initiative sustain and enhance the quality and standard of professional workforce as it's primary objective and embrace it's values, since they determine how the organization interacts with beneficiaries, partners and the public, the organization will utilize community capacities to implement community developmental interventions through effective involvement of existing support services and technical assistance and to promote sustainable community capacity building mobilization, participation and contribution. ADI has a deep interest in participating in the area of social mobilization and community developmental work and has undertaken challenges in community development activities wherever demand and feasibility is favourable, including clean water supply, community health promotions, harm reduction, democratic practices and peace, education to children.

Our support for communities at the forefront of their own development includes bringing together local leaders, governments, civil society and the private sectors to achieve a shared vision of a more just, prosperous and equitable global community.

● Training & Learning

Humanitarian Global is a training organization that focuses on the empowerment and skills improvement of humanitarian and development workers across the globe. We are committed to supporting both individual and organizational capacity building through our online training content. We have managed to train over 1550 professionals in the past 5 years through our online courses, training and workshops, webinars, virtual summits and capacity and team-building activities.

● Advocacy & Consultancy

Through our global pool of experts, Humanitarian Global creates and advocates for result-oriented and data-driven policies as well as standards that aim at addressing sector-wide challenges. We also work with humanitarian and development organizations in offering bespoke solutions and assist them in achieving their development projects.

● Community Development

Humanitarian Global undertakes various community development projects to promote community empowerment. This includes collaboration with the government and other organizations to steer humanitarian development activities. In addition, through our experts, we are able to investigate and explore humanitarian problems affecting modern society to offer bespoke solutions and advocate for best practices.

● Promoting Humanitarian and Development Work

As we strive to empower humanitarians across the globe, Humanitarian Global provides a platform where humanitarian enthusiasts and professionals can showcase their humanitarian work. You can share your work by sending us an email via stories@humanitarianglobal.com and we will show it to the world.

REGISTRATION DETAILS

Africa development Initiative is ISO - certified and has membership in various regional and international humanitarian consortium and networks. It also has consultative status with the European Union and United Nations Development Programme Office for the coordination of humanitarian actions in South Sudan

Legal Status:

No Government Organization

Mother Country of Registration: **South Sudan**

Registration Body:

South Sudan Relief and Rehabilitation Commission (RRC)

Registration No:

4880

European Union registration No: **SS-2023-AVN-0507263065**

United Nations Global Market (UNGM) No: **953447**

Unique Entity Identifier(UEI_SAMS) **TEYAT6SU3JL3**

OUR VISION MISSION AND GOAL



Mission

Africa Development Initiative exists to achieve impact in communities and fostering common partnership and collaborations with organizations and individuals to maximize the impact of our programs in our allocated areas of operations and beneficiaries.



Vision

ADI shall strive to become a sustainable, high performance and reputable organization in providing humanitarian aid and development and other positive transformative activities to the vulnerable people and communities as to improve their quality of lives as well as to become a symbol of excellence in socio - cultural development and sustainable community welfare more efficient and eco - friendly.



Our Goal

Our main goal is to provide a platform that supports learning and interaction to all humanitarian professionals across the world and empower them through quality training to create a Global network of humanitarians.



Core Values

Equality, Justice, Integrity, Transparency, Humanity, Universality.



ADI's OBJECTIVES

- To ensure social and economic development of underprivileged individuals, groups and communities.
- To reach out to the marginalized sections of the society, especially focusing to the women, children and youths of the slums. Empower underprivileged community about Gender and their rights prospective through Community Participation for Sustainable development.
- Establishing connection in small and large scale and strengthening the policy advocacy in local and national level regarding good governance locally in local areas.
- Improving the transparency, accountability, and effectiveness of the representative of local government through man to man effective contact with people.
- Establishing connection in small and large scale and strengthening the policy advocacy in local and national level regarding good governance locally in local areas.
- To generate job and empowerment trainings for people facing societal life challenges
- To endorse the promotion of human rights
- To ensure manifestation of sustainable Development Goals (SDGs) in our activities and programs
- To organize forums, seminars, camps etc for spreading good living habits, moral values, culture and methods towards economic self-reliance.
- Foster collaboration and alliances of mutual partnerships aimed at increasing positive impacts of our activities and programs.
- To propagate the need for peace and harmony existence of citizens.
- To support the process of social integration and personal realization of underprivileged children, young people, adults and families.

OUR PURPOSE

Africa Development Initiative strives to mitigate the impact of economic social difference on the most vulnerable people, primarily in low and lower middle -income communities of it's service coverage.

CORE VALUES

RESPECT:

We are committed to treat the people for who they are and for their knowledge, skills and experience as individuals and team members and we serve dignity and to listen to them for solutions that works for them.

NON PARTISAN

We believe in serving all people who are in need with impartiality and in an equitable

QUALITY

We strive to meet our objectives, serve our beneficiaries and satisfy expectations of all stakeholders to the best of our ability.

CORE VALUES

ACCOUNTABILITY

We are committed to being responsible transparent in all our activities.

INNOVATION:

We are learning Organization dedication to seeking appropriate and effective interventions for poverty and enhancing the standard of living in the Africa.

PROFESSIONALISM

Managing the highest level of professionalism and overseeing in its conduct with humanitarian ethics.

VALUE FOR THE RESOURCES

ADI share are efficient and aims at delivery effective quality services to beneficiaries, innovation and all maximum commitment geared towards this organization satisfaction

TRUTHFULNESS AND INTEGRITY

ADI considers these two values that reflex reliability and diligence to fulfill duties that invite positive results at work.

IMPARTIALITY

ADI objectivity and fairness in rendering services and neutrality during hard solution

FOSTER A CULTURE OF INCLUSION

We encourage each to be fully and naturally ourselves and we treat each other as equal partners.

TARGET POPULATION

- Women and Men
- Youth (girls and Boys) out of school and in school.
- Elderly, children
- Orphans
- IDPs, refugees and Returnees
- The entire community both in rural and urban

ADVOCACY:

We seek to ensure that the most vulnerable people in our society are able to take part in decision that affect their lives.

TEAM WORK

Bringing out the best in each other and creating strong and successful working relations for effective work results.

OPENNESS AND HONESTY:

ADI shares information, insights, and advice frequently and constructively manages tough situations with courage and sincerity

GENDER QUALITY

Human rights and dignity as the base of gender equality. This is to be realized through equal participation, teamwork, considering women in sharing information and ideas as well as accepting their values as humans; building their capacities and respecting their rights.

TRANSPARENCY

ADI adopts this attitude at work to exhibit what is believed to be the real situation and workable

RESPECT DIVERSITY AND CULTURAL SENSITIVITY

We welcome and honor our diversity, gender, racial, life-style and personal background and endeavor to continually deepen our moral and mutual understanding of each other's culture.

ADI's SDGs

SDGs

1. SAFE GUARD



2. ADVOCATE



3. PARTNER



4. EMPOWER



Areas of ADI Interest

ADI believes and is working to achieve seven (7) **Sustainable Development Goals** and have written our events to achievement

1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



STRATEGIC PRIORITIES

Pillar 1

SAFE GUARD Key Focus Area



- . Educate and empower street-connected children on the rights
- . Professionalize the practice, standards, and methods of social worker interaction with street-vulnerable children
- . Expand the impact of JSCC beyond Juba City
- . Protect children from the consequences of plastic pollution, open burning, and climate change through education

Approach

- . Partner with at least 20 active local and international streetism network
- . Encourage family involvement
- . Improve the quality of the rescue process and provide scholarships
- . Provide at least two family counselling session per month
- . Reduce plastic waste by encouraging reusable plastic and recycling

Pillar 2



Key Focus Area

- . Ensure proper implementation of the right to basic education
- . Create awareness about the rights of children.
- . To lobby for effective policy and promote quality and holistic education across the community
- . Ensure policy and legislative change to improve the welfare of street-connect children.

Approach

- . Increase social
- . Partner with 5 advocacy groups
- . To make the right to childhood and education a national agenda item by
- . Participate in at least one Global Climate strike
- . Identify and work with journalists and other advocacy groups to amplify our advocacy positions.

STRATEGIC PRIORITIES

Pillar 3

PARTNER

Key Focus Area

- Creating 3-5 meaningful partnerships with partners who share our values and goals in order to make a greater impact and ultimately become self - reliant
- Emphasis on increased grant writing and obtaining sustainable funding opportunities



Approach

- Collaborate on at least 1 event with each partnering organization in order involvement within community decision
- Collaborate with at least 1 environmental organization to participate in regular environment cleaning exercise

Pillar 4

EMPOWER

Key Focus Area

- Ensuring family development and the economic independence of guardians and families. We empower guardians through capacity-building workshops, programs for economic development and support groups to take responsibility for their children to prevent them from coming onto streets.



Approach

- Build our microenterprises in cooperation with other partner organizations with similar programs and want to partner with us to achieve our individual goals and objectives.
- Have 5 -10 more Urban Savings & Loans groups within the various communities in Juba

OUR APPROACH

To ensure the safety and social transformation of street children in Juba Street Children has developed measures and initiatives to address and prevent cases of violence, abuse, neglect and exploitation against children in street situations. Through collective advocacy, with the support of respective government Agency and child rights networks, we promote the rights of children in street situations and other vulnerable children. While protection is a right of every child, some children like children in street situations, children with disabilities, child labourers etc are more vulnerable than others and need special attention. Therefore, child protection is relevant for all settings:- home, school, neighborhood, community and residential care centers.

Juba Street Children adapt and incorporate strategic mechanisms and mechanism that ensure a protective environment for children in communities where her programs are implemented. As a preventive measure to child abuse and exploitation, JSCC continues builds and strengthens the capacity of local leaders, child protection committees, police, community development leaders and religious leaders who are mainly targeted with the aim of augment child protection efforts. We also conduct periodic community civic education and dialogues to reach grass root stakeholders and build their child abuse response capacity our child protection systems are built on the basis of a child rights approach, which forms the basis of the practical measures required for prevention and response strategies designed to reach children in the street situations.

OUR APPROACH

STRATEGY

Collaborate
Strengthen and grow our network and build partnerships with others committed to promoting and protecting the rights of children in street situations

Promote
Improve street children's lives by distilling and sharing our network'd unique on - the-ground expertise

APPROACH

Nuturing an effective network of member, and responding to their needs
Building and strengthening partnerships with actors outside our network

Collaborating to ensure government systems and services are more inclusive of street-connected children
Promoting learning and successes in improving frontline services/specialised solutions including street work

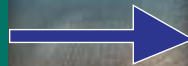
STRATEGIC APPROACH

Shape
Reframe narrative around street connected children



Strengthening and disseminating knowledge, evidence and disaggregated data on street children
Ensuring children's own voices, experiences and concerns inform and shape policy and process

Advocate
Support tangible progress in ensuring States meet their obligations to street-connected children



We will do this by:
Supporting national and sub-national advocacy on legal and policy change in line with the strategic activities with child and locally led action and accountability
Promoting greater prioritization of street connected children on the regional, national and international agendas to ensure no child is left behind

THEMATIC AREAS



Resilience Building



Education and TVET



Humanitarian Assistance and Development



Food Security, nutrition and Sustainable Livelihood



Water, Sanitation and Hygiene



Peace and Security



Social

The social Development and protection (SDP) programs designed to address major social problems of vulnerable community groups (children and youth) through integrated and community-based support and development. The goal of this program is: to ensure the well-being and protection of children and youth.



Livelihood Promotion & Environmental Dev't (LPED)

Youth Empowerment, Women Economic Empowerment and Self-Help Group Promotion , Food Security and nutrition promotion, environmental development, productive Safety Net(PSN)

The program has been designed with goal of improving the social-economic status of the target communities and increasing their knowledge and practice of environmental development. It focuses on engaging vulnerable community members in sustainable livelihoods and addressing environmental development issues in a comprehensive manner. The program is designed to be implemented in a step-by-step manner, with each component building on the previous one to achieve the overall goal.



Humanitarian Response and Recovery(HRR)

Emergency Preparedness and Response & Recovery and Rehabilitation

The program is designed to address the basic humanitarian and development needs of communities affected by emergencies. It focuses on four key areas: preparedness, response, recovery, and rehabilitation. The ultimate goal of the program is to ensure that communities are better prepared to deal with crises and their needs are met in a timely and effective manner.



Community Engagement and Participation(CEP)

Social Accountability Promotion, Peace and Democratic Governance Promotion, Social Enterprise Development and Promotion

The program aims to strengthen community engagement in local development, peace-building, and influencing changes of government policies and practices.

The ultimate goal of the program is to create a sustainable and peaceful environment for the target communities, where they can exercise their social and economic rights, engage in social business schemes and be active participants in governance processes.



Education and TVET

Education is the cornerstone of any nation. Challenges confronting the education sectors are the direct consequence of protracted emergencies over past two decades stemming from conflict. We also create safe spaces for children to receive psychosocial support and time to play and simply be kids, and work with parents and caregivers to make that they have all the tools they need to respond to their children's needs in dire situations.

ADI has strategically envisioned to construct Technical vocation centers for providing soft and hard economic skills to majority youth and women



orphanage and child care program

Designed to meet the needs of vulnerable children whose parents lost their lives in the conflict.

The program is primarily engaged in establishing orphanages and providing healthcare, education, financial support and other in-kind support to the host families looking after orphans within child skills development Center (CSDC)



Gender, women and Youth Empowerment

Designed to promote and protect the women's rights focusing on gender, women's political participation, democracy, violence against women, domestic worker's rights etc.

The objective of this program is to improve the status of women. It aims to organize women in groups and enable them to take part in the development activities by educating them through awareness and advocacy programs. It also aims to provide them opportunities to gain / enhance skills like basic reading and writing, sewing, stitching, handicrafts making, embroidery, glass painting, micro-business management and marketing for their social and economical empowerment



FOOD SECURITY, NUTRITION AND SUSTAINABLE LIVELIHOOD

Food security in a humanitarian context involves ensuring an adequate supply of food and meeting nutritional needs and cultural expectations, before and after a crisis. Environment, food security and livelihoods are co dependent.

If land is degraded or prone to natural hazards less food is produced and significant food shortages can occur. Food secure communities, especially those reliant on the environment for their livelihoods, require healthy and productive ecosystem. Interventions that focus on short term benefits and neglect consideration of the environment can jeopardize longterm food security and livelihood opportunities. This reduces societal resilience and undermines recovery opportunities.



YOUTH EMPOWERMENT

Designed to raise the concerns of youth with an aim to provide them a platform where they can discuss their issues with each other and find the solutions of their problems, regarding different issues particularly health / reproductive health, peace and Harmony, political education and to exchange ideas and skills to strengthen their networking. This program also aims to initiate PEACE education and awareness with school going and out of school youth, Promotion of Interactive Theater / Street theater to increase youth participation for the advocacy and awareness. sensitize policy makers to make youth friendly policies through Advocacy Campaigns



HEALTH

ADI works to improve the health of vulnerable populations in its targeted areas of operation through the establishment of local health facilities, providing sustainable health services, increasing access to basic health amongst the poor and saving lives through provision of emergency medical services.



PEACE - BUILDING & GOVERNANCE



WATER, SANITATION & HYGIENE (W.A.S.H)

Health, well-being and social development is closely tied to access to safe water, sanitation and hygiene. In the case of South Sudan, erratic rainfall, protracted conflict and lack of adequate water sources have created barriers to access. ADI has developed comprehensive to set up a sustainable water availability system in order to meet the urgent needs of vulnerable populations that already suffering from other challenges. Well, open surface wells and boreholes from time of its inception to serve communities and their livestock in various regions of the country.

ADI is working on the premise that among the key causes of conflicts in South Sudan are limited access to natural resources such as water, grazing rights, farming land and competing interests over their control. Our approach to peace-building and conflict management is to focus on quick impact interventions that increase security and economic activity. These quick impact interventions differ from mainstream development initiatives in that they take place in conflict and post-conflict environments where certain traditional development considerations such as needs assessments that include extensive consultations with beneficiaries are counterproductive.

ADI COMMUNAL - CIVIC THEORY OF CHANGE



THEMATIC AREAS OF APPROACH

ADI M & E STRATEGY

Every year, we implement a wide range of integrated socio-economic development programs to realize our organizational vision, mission, goals and objectives. The programs are formulated to address the socio-economic problems of the communities and to develop the capacity of their institutions. Significant results have been achieved in areas of social development, livelihoods, community capacity building, social Accountability, social enterprise and humanitarian Aid.

2023-2028 STRATEGIC PLAN (FORGING A HEAD)

Africa Development Initiative commissions a strategic plan to guide the organization on strategic objectives for the next five years. The strategic plan will guide and inform our development and funding partners, investors, beneficiaries and other stakeholders of the work we are doing and foster strong linkages and partnerships with them to achieve maximum results and impact. It will also set out a clear framework for accountability, mechanisms of achieving the stated objectives as well as ensuring that sustainable impact of our programs will be measured, critiqued and/or appreciated.

ADI APPROACH

Africa Development Initiative has a well established and strong social accountability committee is one of the innovative approaches towards an improved basic social services delivery and this innovative approach is also contributing to ensure the institutional and economic sustainability of the organization.

STRATEGY

- Participatory Planning and implementation Target Intervention
- Capacity - Building through collaboration with Community Based
- organization and Village Saving groups
- Child Sponsorship Programme
- Intervention Research Networking with likeminded organization
- Influencing policies and advocacy

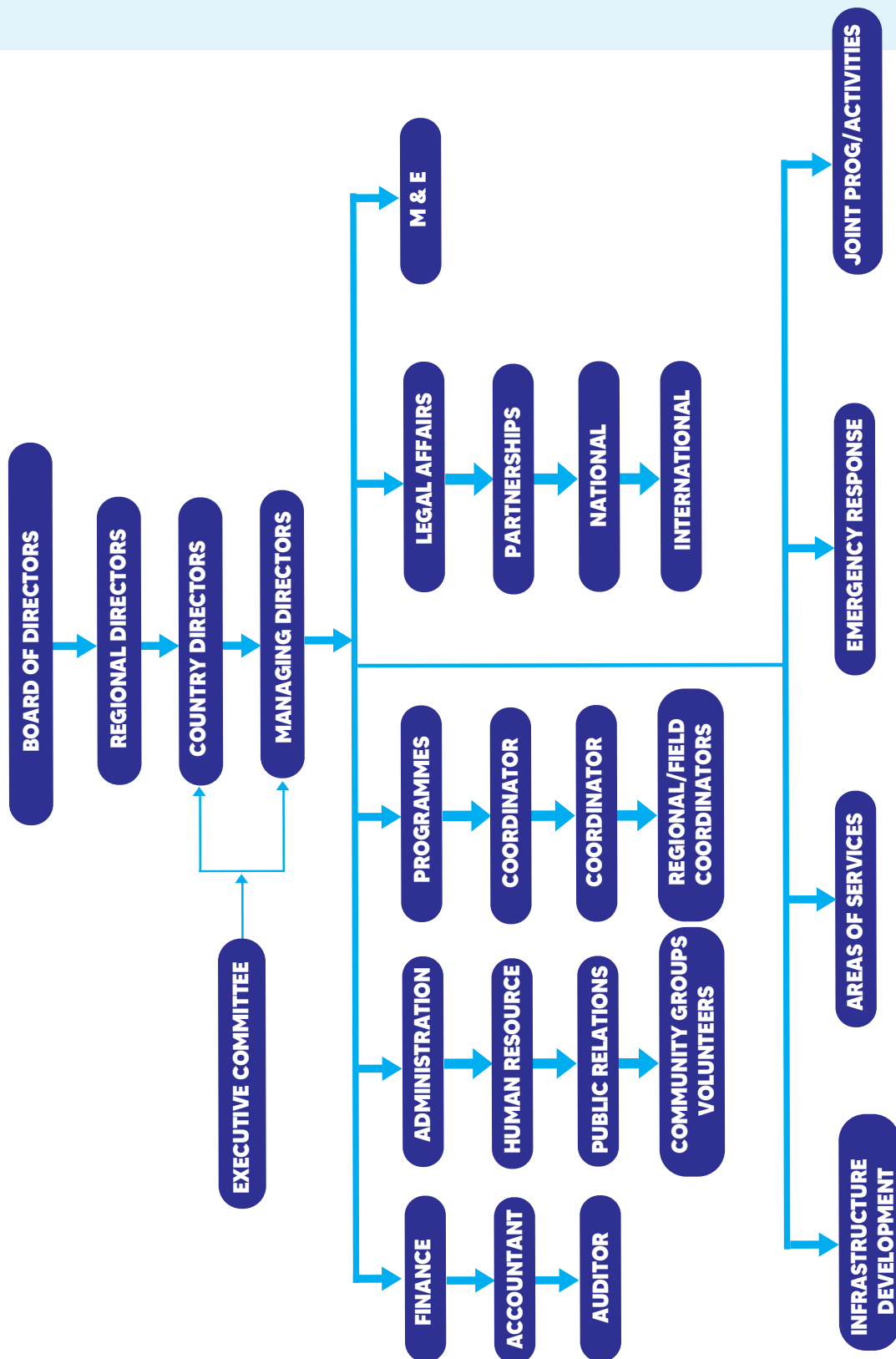
ADI - NETWORK CAPACITY

Since the organization establishment, ADI has built a formidable multi sectorial team of staff that utilizes both participatory and right based approaches to programming. ADI-Network targets; vulnerable communities and people including key populations and priority populations and the general community. ADI addresses the underlying causes of failure to adhere to treatment, poverty among the ADI, through her programming categorized under four major strategic directions as included on the key areas of interest and thematic service coverage. The organization has a competent and qualified team of staff who have a wide range of experience in implementing different projects.

This team is, led by the executive Director supervised by a diversified skilled and experienced Board of directors.



ORGANOGRAM



We comprises of multi-disciplinary team of social science experts, psychologist, environmenist, legal's health personals and dedicated team of community level workers and peer educator, who are the integrated part of our community based intervention, created both at urban and rural areas.

POLICIES ADOPTED



Code of Conduct



Financial Policy



Human resource Policy



Sexual Harassment Policy



Fraud Policy



Volunteer Policies



Confidentiality



Environmental Policy

ADI Policies centrally protect and guide the organization development humanitarian action and reinforce all complementary roles, mandates and expertise of all relevant actors. Specifically, this our policies emphasizes ADI commitment to priotize protection and contribute to collective protection outcomes, including through the development of an ADI protection strategy to address the most critical and urgent riskd and violations. It also underlines the need to implement this commitment in all aspects of humanitarian action and across the Humanitarian Programme.

LEGAL DOCUMENTS OF OPERATION



REPUBLIC OF SOUTH SUDAN

RELIEF AND REHABILITATION COMMISSION (RRC)

THE REGISTRATION OF NGOS, CBOs, CSOs, SOCIETIES, AND ASSOCIATIONS.



Certificate Of Registration

REG. NO. 4880

This is to certify that **AFRICA DEVELOPMENT INITIATIVE** has been registered with

Relief and Rehabilitation Commission (RRC) as **NATIONAL ORGANIZATION**

Under Chapter 3, Section 10 Of NGOs Act, 2016

Given under my hand at Juba on **08TH** day of **JUNE, 2023** expiry date **08TH JUNE 2024**

Dominic Michael Genge

Chief Registrar of NGOs

Relief and Rehabilitation Commission (RRC)





